

Calvary Christian Academy

Job Qualifications/Guidelines

Our Statement of Faith:

We Believe the Bible to be the inspired, the only infallible, authoritative, inerrant Work of God (II Timothy 3:16, II Peter 1:21).

We Believe there is one God eternally existent in three persons: Father, Son, and Spirit (Genesis 1:1, Matthew 28:19, John 10:30).

We Believe in the deity of Christ (John 10:33); His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35); His sinless life (Hebrews 4:15, 7:26); His miracles (John 2:11); His vicarious and atoning death (I Corinthians 15:3, Ephesians 1:7, Hebrews 2:9); His resurrection (John 11:25, I Corinthians 15:4); His ascension to the right hand of the Father (Mark 16:19); His personal return in power and glory (Acts 1:11, Revelation 19:11).

We Believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature; and that all are justified on the single ground of faith in the shed blood of Christ and that only by God's grace, through faith alone, are we saved (John 3:16-19, 5:24, Romans 3:23, 5:8-9, Ephesians 2:8-10, Titus 3:5).

We Believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation (John 5:28-29).

We Believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, I Corinthians 12:12-13, Galatians 3:26-28).

We Believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a Godly life (Romans 8:13-14, I Corinthians 3:16, I Corinthians 6:19-20, Ephesians 4:30, 5:18).

In addition to possessing teaching experiences, we would expect you to meet the following:

Spiritual Qualification that will be considered:

1. Be a born again Christian and able to communicate the experience.
2. Be a regular church attendance (this sets and example for our students).
3. Be able to lead a child or any other person to Christ.
4. Be a student of the Bible with a basic Bible background.
5. Be in hearty agreement with our statement of faith.
6. Know that your calling is from God to teach in a Christian school.
7. Be sure you are an example of a committed Christian (students and parents will follow your lead).

Academic Qualifications that will be considered:

1. A college degree.
2. Good recommendations.
3. Ability to be flexible.
4. Understanding of the philosophy of Christian education.
5. Willingness to learn and apply classical education methodology*.
6. A desire to further your education and sharpen your expertise.
7. Ability to handle discipline problems when they arise.
8. Willingness to develop professional through seminars and in-house training.

*See overview of classical education found in the Student-Parent Handbook.

Calvary Christian Academy
3001 Highway 90 South
P.O. Box 29
Silver City, NM 88062
(575) 388-4478

Application for Employment

Please print neatly

Personal Information:

Name _____
(Last) (First) (MI)

Street Address _____ E-mail Address _____

City, State, Zip _____

Social Security # _____ Driver's License # _____

Home Phone _____ Cell _____

Position(s) applying for _____

Date Available for Employment _____

Professional Information:

Teacher Certification _____ Valid New Mexico _____ Valid other state (specify) _____

Areas of Specialization:

____ Principal _____ Art _____ Foreign Language _____
____ Elementary _____ Music _____ Technology _____
____ Secondary (Jr High) _____ Nursing _____ Vocational _____
____ Secondary (Sr High) _____ Special Education _____ Other _____
____ First Aid Training/Date completed _____
____ CPR Training/Date completed _____

Education/Training:

Name and Location Of Schools attended	Major/Minor Course of Study	Diploma, Degree Certificate, or License	Year Completed
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Teaching/Work Experience: (paid or unpaid)

School District/ Business Name	Position/Title	Dated Employed Mo/Yr—Mo/Yr	Reason for Leaving
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

May we contact previous employers? ____ yes ____no

Professional References:

List below three persons (other than relatives) who are familiar with your character, professional qualifications, and experience to whom we may direct inquiries.

Name	Address	Telephone No.	Relationship
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Pastoral Reference:

List below your pastor who is familiar with your character and spiritual qualifications to whom we may direct inquiries.

Name	Address	Telephone No.	Position at Church
_____	_____	_____	_____

General Information:

1. What is your philosophy of Christian education?

2. State specifically why you desire employment at CCA.

3. What grades and/or subjects would you prefer to teach?

4. List any extra-curricular activities you are willing to oversee.

5. List any specialized training you have.

6. What are your professional strengths? Weaknesses?

7. What are your character strengths? Weaknesses?

8. What are your expectations of the School Board and staff at CCA?

9. What managerial experience do you have?

10. What experience do you have working with a school board (or similar governing body)?

Legal Information:

All employees will be subjected to a background check.

1. Would you object to submitting to a background check? ___ yes ___ no
If yes, please explain _____
2. Have you ever molested or physically abused a minor? ___yes ___no
3. Have you ever been accused of any form of child abuse? ___yes ___no
4. Have you ever gone through treatment for alcohol/drug abuse? ___yes ___no
5. Have you ever been convicted of or pleaded guilty to a felony? ___yes ___no

If yes, please explain _____

Spiritual Information:

As a religious educational institution, CCA has certain spiritual qualifications. Please read the Statement of Faith located on the front of the application.

Do you agree with the school's statement of faith without reservation? ___yes ___no

____With the following reservations:

1. Briefly give your Christian testimony (please indicate year of spiritual birth)

2. What are your beliefs on the following? (This is not a test of Bible knowledge, but we do want to know what you believe regarding these key doctrines.) Use additional paper if necessary.

A. Why do you believe that the scriptures are infallible and verbally inspired by God?

B. What is your understanding of the Trinity? Is Jesus God?

C. How do you know that you are saved?

D. When and why should you be baptized?

E. Why is the resurrection of Christ important?

F. What do you believe about the second coming of Jesus?

G. What is the reason for trials and sickness (are all healed)?

3. Describe your spiritual walk with God at the present time.

4. What accountability do you currently have in your spiritual walk?

5. What do you do when you have a conflict with someone? How do you handle confrontation?

6. What spiritual gifts do you feel you have, and how would they help you in your teaching?

7. What are your views on Biblical creation?

8. What are your views on evolution?

APPLICANT'S DECLARATIONS, AUTHORIZATION AND RELEASE

My answers on the application and any resume I provide are complete and true. I understand that the submission of any false or incomplete information in connection with my application whether on this or other documents or in interviews, will be cause for the rejection of my application or the termination of my employment at any time. I also authorize Calvary Christian Academy and its agents to verify any information related to my application or resume. I also authorize individuals, schools, employers and law enforcement or government officials to freely release any information concerning my background, and hereby release any and all of them from any liability for doing so.

Print Name

Signature

Date

Calvary Christian Academy shall comply with applicable laws and regulations prohibiting discrimination on grounds of race, color, gender, national origin, protected age category, military